

Union County Commissioners' Office

## **THE HEALTHY BUSINESS COUNCIL OF OHIO HONORS UNION COUNTY**

The Healthy Business Council of Ohio (HBCO) will recognize 100 Ohio employers for healthy worksite practices during the virtual In-Value-Able Virtual Conference Series in February 2021, including the Union County Commissioners' Office.

The Healthy Worksite Award recognizes Ohio employers who demonstrate a commitment to employee wellness through comprehensive worksite health promotion and wellness programs. Applicants are scored on the extent their wellness programs facilitate and encourage employee health, enhance productivity and ensure a healthy work environment.

When asked to comment, Commissioner Christiane Schmenk replied, "I am proud of and grateful for the Union County Wellness Program. It has greatly improved the quality of life of our employees and their families, and I look forward to its continued good work in our County."

All applications were reviewed and evaluated using objective criteria. Four levels of high achievement were awarded in 2020 —Bronze, Silver, Gold and, new in 2020, Platinum. The HBCO chose to add the Platinum level of achievement in 2020 in an effort to continue to encourage program growth in employer sites throughout the state who have, in recent years, consistently received the previous maximum achievement level of Gold.

"We can all agree that 2020 was a beast of a year for employer sites so this year's application was modified to recognize the extraordinary efforts employers were making to offer employee wellbeing in spite of it all," explained the Healthy Worksite Award Co-Chair Annie Laurie Cadmus. "Applicants had the option to complete a 'Pandemic Response' section of the application to share how they adjusted their program offerings and continued to offer support to employees during a difficult year."

Also new in the 2020 application was the addition of questions about the cancer screenings available to employees at worksites. These questions were asked as a direct response to the Ohio Department of Health's desire to address cancer support resources available throughout the state of Ohio. Every worksite that provided positive responses to these questions will be given a special designation from the Ohio Department of Health in addition to their overall Healthy Worksite Award score. Data regarding worksite offerings in relationship to cancer screenings will be provided to the Ohio Department of Health so they can better assess statewide availability of programming.

The online award application is available to all Ohio-based worksites from mid-August through late October each year. While the 2020 application deadline has passed, Cadmus stressed that the HBCO would like to encourage all worksites, large and small, public and private, for profit and nonprofit, to consider applying for the Healthy Worksite Award in 2021.

"The Healthy Worksite Awards Committee will meet in early 2021 to compile a document with aggregate results of the 2020 award applications and to generate a PDF of the 2021 questions. Those documents will be made available in early 2021 so worksites can identify programmatic areas of improvement and prepare their 2021 application," Cadmus stated.

The awards ceremony will be offered virtually as part of the Health Action Council's 2021 Virtual Conference Series & Expo on February 4, 2021. The symposium features national experts on wellbeing, resilience and health reform. The public is invited to register for this event at the Health Action Council website.

**2020 Award Winners, Healthy Worksite Award**

<b>SMALL SIZE EMPLOYERS</b>	<b>Award Category</b>
State and Federal Communications, Inc.	Bronze, Small
VANTAGE Aging	Silver, Small
Lifebanc	Silver, Small
Pearlview Rehab & Wellness Center	Silver, Small
Schultz Campus for Jewish Life	Silver, Small
Nichols Paper & Supply	Silver, Small
City of Marysville	Silver, Small
Innovation Center of Manufacturing - Goodyear Tire and Rubber	Gold, Small
HKM Direct Market Communications	Gold, Small
Columbus Zoological Park Association, Inc	Gold, Small
ms consultants, inc.	Gold, Small
The Dupps Company	Gold, Small
Community Action Wayne Medina	Gold, Small
School Outfitters	Gold, Small
MarshBerry	Gold, Small
Beckett Air	Gold, Small
Rhinestahl	Platinum, Small
County Employee Benefits Consortium of Ohio	Platinum, Small
The Employers' Association	Platinum, Small
Diamond Hill Capital Management	Platinum, Small
McGohan Brabender	Platinum, Small
City of Medina	Platinum, Small
Casto Management Services	Platinum, Small

Boxout Health (formally WBC)	Platinum, Small
LifeCare Alliance	Platinum, Small
Lake Shore Cryotronics, Inc.	Platinum, Small
Greater Columbus Convention Center	Platinum, Small
Certified Angus Beef LLC	Platinum, Small
<b>MEDIUM SIZE EMPLOYERS</b>	
Bennett Management Corp	Bronze, Medium
Equitas Health	Bronze, Medium
Cuyahoga Metropolitan Housing Authority (CMHA)	Bronze, Medium
The Wesley Communities	Silver, Medium
Foundation Software	Silver, Medium
The Smithers Group	Silver, Medium
Ashland University	Silver, Medium
City of Kettering	Gold, Medium
City of Mansfield	Gold, Medium
Hylant	Gold, Medium
Ohio Public Employees Retirement System	Gold, Medium
Union County Commissioners Office	Gold, Medium
Wayne Healthcare	Gold, Medium
Fulton County Health Center	Gold, Medium
City of Dublin	Gold, Medium

SumiRiko Ohio, Inc.	Gold, Medium
Rocky River City School District	Gold, Medium
Molson Coors Beverage Company - Trenton	Gold, Medium
Wood County Hospital	Gold, Medium
Grand Lake Health System	Gold, Medium
Sandridge Food Corp	Platinum, Medium
Equity Trust	Platinum, Medium
Formica	Platinum, Medium
John Carroll University	Platinum, Medium
Owens Corning	Platinum, Medium
American Showa, Inc.	Platinum, Medium
NK Parts Industries, INC.	Platinum, Medium
<b>LARGE SIZE EMPLOYERS</b>	
The University of Toledo	Bronze, Large
Hilliard City Schools	Silver, Large
City of Dayton	Silver, Large
Kimball Midwest	Silver, Large
Rudolph Libbe Group	Silver, Large
ProVia	Silver, Large
Dayton Children's Hospital	Silver, Large
Greater Cleveland Regional Transit Authority	Silver, Large
University of Cincinnati Be Well UC	Silver, Large

Lucas County Board of Commissioners Wellness Program	Silver, Large
Genesis Healthcare System	Silver, Large
Columbus State Community College	Gold, Large
Ohio Department of Health	Gold, Large
Westfield	Gold, Large
Grange Insurance Company	Gold, Large
Xavier University	Gold, Large
COTA - Central Ohio Transit Authority	Gold, Large
Franklin County Cooperative Health Improvement Program	Gold, Large
Youngstown State University	Gold, Large
Summa Health	Gold, Large
AmTrust Financial	Gold, Large
Alliance Data	Gold, Large
City of Cincinnati	Gold, Large
OhioHealth	Gold, Large
Mercy Medical Center	Gold, Large
Cincinnati Children's Hospital Medical Center	Gold, Large
Case Western Reserve University	Gold, Large
Fifth Third Bank	Gold, Large
Montgomery County	Gold, Large
The City of Cleveland	Platinum, Large
University of Dayton	Platinum, Large
The Huntington National Bank	Platinum, Large
Battelle	Platinum, Large
OCLC, Inc	Platinum, Large
Emerson	Platinum, Large
TriHealth	Platinum, Large

Worthington Industries	Platinum, Large
Akron Children's Hospital	Platinum, Large
Columbus City Schools	Platinum, Large
Ashtabula County Medical Center	Platinum, Large
Ohio University	Platinum, Large
Premier Health	Platinum, Large
Nationwide Mutual Insurance	Platinum, Large
Nationwide Children's Hospital	Platinum, Large
The MetroHealth System	Platinum, Large